

Results of Annual General Meeting held on 22 June 2022

Resolution	For		Against		Withheld*
	Votes	%	Votes	%	Votes
1. To receive the reports of the Directors and the audited accounts of the Company for the period from incorporation to 31 December 2021.	83,435,110	100.00	0	0.00	6,626
2. To approve the Directors' Remuneration Report.	83,415,514	99.98	12,995	0.02	13,227
3. To approve the Directors' Remuneration Policy.	83,415,514	99.99	11,158	0.01	15,064
4. To approve the Dividend Policy.	83,439,532	100.00	0	0.00	2,204
5. To elect Patrick O'Donnell Bourke as a Director.	66,867,087	80.15	16,557,000	19.85	17,649
6. To elect David Fletcher as a Director.	83,424,087	100.00	0	0.00	17,649
7. To elect Tammy Richards as a Director.	83,428,509	100.00	0	0.00	13,227
8. To elect Louisa Vincent as a Director.	83,428,509	100.00	0	0.00	13,227
9. To appoint BDO LLP as the Auditor to the Company.	83,433,273	100.00	1,837	0.00	6,626
10. To authorise the Board to determine the remuneration of the Auditor.	83,433,273	100.00	1,837	0.00	6,626
11. To authorise the Directors to allot shares under section 551 of the Companies Act 2006.	83,420,111	99.99	9,622	0.01	12,003
12. To authorise the Directors to disapply pre-emption rights under section 570 Companies Act 2006 in respect of any shares issued pursuant to resolution 11.	83,399,292	99.97	28,604	0.03	13,840
13. To authorise the Company to make market purchases of its own shares.	83,439,532	100.00	0	0.00	2,204
14. In addition to the authority conferred by resolution 11 to authorise the Directors to allot additional shares under section 551 Companies Act 2006.	83,418,274	99.99	11,459	0.01	12,003
15. To authorise the Directors to disapply pre-emption rights under section 570 Companies Act 2006 in respect of any shares issued pursuant to resolution 14.	83,398,068	99.96	29,828	0.04	13,840
16. That a general meeting, other than an annual general meeting, may be called on not less than 14 days' notice.	83,420,549	99.99	9,184	0.01	12,003

*A vote withheld is not a vote in law and is therefore not counted towards the proportion of votes "For" or "Against" the resolution.

22 June 2022